

## 33 ATM Peer Educators for Lafarge WAPCO



Trained Peer Educators in Ewekoro Plant

**A**s a result of two training sessions in January, Lafarge Cement WAPCO Nigeria PLC, has 33 new ATM Peer Educators (PEs) in its Ewekoro and Sagamu plants.

The two-day training at Ewekoro (January 16 and 17) and Sagamu (January 22 and 23), was handled by NIBUCAAA in collaboration with the Ogun State Agency for the Control of AIDS (OGSACA) and the Ogun State chapter of the Network of People Living with HIV and AIDS in Nigeria (NEPWHAN).

Of the 33 participants, Ewekoro had for 21 while Sagamu had for 12; and the trainees are from the different strata of the company's workforce.

The trainees were taught skills to conduct one-on-one and group peer sessions on the prevention of HIV and AIDS, Tuberculosis and Malaria (ATM), skills to encourage behaviour change to prevent HIV infection, risk reduction models, condom use for sexually active workers.

Training goal was designed to equip select staff of Lafarge Cement WAPCO Nigeria with peer education basic skills, as strategy for sustainable workplace programme on HIV and AIDS, Tuberculosis and Malaria.

Workshop facilitation methodologies were a mix of audio-visual (power point and video clip), role play/slide

presentations, re-demonstration and personal testimonies by facilitators living with HIV. The mix resulted in free flow of communication and sharing of ideas by facilitators and participants.

A special highlight of the training, at the two plants, was "Stigma and Discrimination: Personal Testimony", handled by Mrs. Akande (Ewekoro) and Ms. Ololade Omosalewa (Sagamu), two persons living with HIV (PLHIV). Both defined stigma and discrimination. Using personal testimonies, the facilitators spoke on why PLHIV are discriminated against and the grave impact of such stigma and discrimination. After declaring their sero-status, they shared experiences on how they had fought and coped with stigma and discrimination to live positively. Their sessions were lively and interesting.

After the two-day training at both locations, the following were observed: participants showed a lot of zest to learn; and appeared eager and happy to go out and spread the information and practice what they had learnt.

It would be interesting what impact the new PEs would make, especially if they take the message to their respective shop floors.

The training facilitators observed the need to streamline the company's HIV and AIDS programmes by holding regular meetings between the committees from the two plants of Ewekoro and Sagamu, with the head office, to review progress or setbacks.

The participants enjoyed the sharing of interests and ideas,

which showed that the participatory format of the training was very effective. The open participation also bonded the participants, raising hope that the new PEs would bond with their peers, and therefore impact on them better.

A common refrain among the trainees was that they "feel like we are talking to friends."

The personal testimonies of the two facilitators living with HIV drove home the message on zero

tolerance of stigma and discrimination in the workplace, that living with HIV is no death sentence and that positive living will help those who tested positive to HIV to live their normal lives, without necessarily contracting AIDS.

Their conduct also stressed the need for openness, if HIV and AIDS, and its 'killer', stigma and discrimination, should be discouraged in the workplace.

## NIBUCAA Formally Welcomes Wapic Insurance PLC to the Coalition.

The secretariat of NIBUCAA attended a Wapic Insurance PLC management meeting on March 12, 2014 to formally welcome the restructured insurance company as a member of the coalition.

In addition, the meeting was also an avenue to acquaint Wapic with NIBUCAA's activities and strategies of achieving our mandate. The forum was also an opportunity to seek management buy-in for support and collaboration in addressing employees well.

Without any doubt, the workplace which is a composition of the

father, mother, uncle and wards is a platform for addressing sensitive issues that bothers on lifestyle, health and sexuality.

Thus information disseminated in the work sites by extension will get to the family and community at large.

Finally, the management team of Wapic was challenged to take advantage of the technical expertise of the coalition with a view to improving the well being of their employees. There is wisdom in investing in your employees because it will eventually strengthen the bottom line.



*NIBUCAA team with WAPIC staff during the courtesy visit*

# NiBUCAA at FOCI Exhibition

Courtesy of free space from the organizers, NiBUCAA was at the Federation of Construction Industry (FOCI) Building Construction and Mining Mart 2014 (Material, Machinery and Heavy Equipment Expo), which held in Lagos from March 4 to 7, 2014.

Represented by the pair of Aminat Alli-Agboola and Anirejuoritse V. Eyenuro, NiBUCAA used the trade exhibition to showcase some of its products, aimed at eliminating HIV and AIDS, Tuberculosis and Malaria (ATM) in the workplace.

At the Federal Palace Hotel, Victoria Island exhibition grounds, NiBUCAA not only seized the occasion to spread useful information on ATM, it also provided fair visitors with voluntary HIV Counseling and Testing (HCT) services.

Thirty-nine visitors (28 male, 11 female), within the age range of 18 and 54, received free HCT services, with one person testing positive to HIV.

Those who tested negative were further counseled and given HIV and AIDS Information Education Communication (IEC) materials on how to avoid contracting the virus, while the person that tested positive was counseled on positive living, aside from how to access medical help and reach support groups.

Senator Gbenga Ashafa, vice chairman, Senate Committee on House, Land and Urban Development and Solomon A. Ogunbusola, FOCI chairman, were among other visitors to the NiBUCAA stand.

The NiBUCAA duo enlightened the

visitors on the Coalition's activities of boosting wellness in the workplace, and how everyone could join NiBUCAA member companies to achieve zero new HIV infections and eliminate the HIV pandemic.

They also took them through on how to combat stigma and discrimination against HIV-positive person in a workplace and also reduce AIDS-related deaths through regular training of their staff on HIV and AIDS.

At the end of it all, the guests were thrilled and pleased, with the visitors making approving remarks like "great", "very revealing", "impressive", "fantastic" and "excellent".

FOCI started in 1945 as the Federation of Building and Civil Engineering Construction in Nigeria (FOBACEC), a group of foreign and indigenous engineering firms.

NiBUCAA wishes to thank FOCI for the opportunity to sell what the Coalition offers the workplace and its host community where they do business.



BLdr. Solomon Ogunbusola giving a speech at the opening ceremony



**M**obil Producing Nigeria Unlimited (MPN) is updating its own local programme (PEs) to prevent and manage HIV and AIDS among its workers, a top official of the oil firm has said.

Paul Arinze, Mobil General Manager, Human Resources, made the disclosure on February 4 in Lagos, at an HIV and AIDS sensitisation seminar, organised for the company by NiBUCAA, in Lagos and Eket.

The one-day train-the-trainers meeting, held in Lagos (February 4) and Eket (February 6), involved a selected mix of the company's staff, who are expected to interact and educate other workers on HIV and AIDS issues.

Mr. Paul Arinze, addressing the opening session in Lagos, said Mobil decided on its local HIV and AIDS programme since AIDS could consign businesses to increased costs and loss of productivity; and

also threaten companies' bottom line, aside from generally hurting the host economy.

He added that Mobil decided on its local programme and also sought the assistance of NiBUCAA in the sensitisation seminar because the oil firm places high premium on the health of its workforce and their respective families.

Also at the seminar, Udom Inoyo, Executive Director, Human Resources, who briefly observed a session, thanked all those who had helped Mobil to realise its HIV and AIDS programme campaign, adding that the company embarked on it because it realized the threat the virus posed to employees, socio-economic stability, community well being and vitality

.He pledged that Mobil (MPN) would continue to provide access to quality HIV and AIDS information and services, since

such would help to mitigate the spread of the virus in Nigeria.

He also commended the trainees for volunteering to attend the seminar, and later reach their peers on HIV and AIDS issues, adding that their leadership has contributed to the company's enhanced productivity.

In their closing remarks, Dr. Bello Aliyu, the Group Medical Director (GMD) for Lagos and Dr. Ayodele Fagbemi, his counterpart in Eket said the training had enriched the participants in theory and in practice.

They urged the trainees to put all they had learnt to use as peer educators, thereby transferring valuable HIV and AIDS information to their colleagues, all in the concerted effort to rid Mobil workplace and its host communities of the virus.

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The facilitators and resource persons were commended for a job well done.

In all, 31 persons (18 in Lagos and 13 in Eket), made up of men and women from different strata of the company, were trained and equipped with necessary skills and information to conduct informal sessions, both one-on-one and

group, with their peers on HIV and AIDS.

The seminar was designed to build the capacity of the select staff, on HIV and AIDS sensitization and prevention activities.

At the end of it all, Gbenga Alabi, NiBUCAA Executive Secretary, thanked the participants for their

attendance, rich discussion and contribution at the seminar.

He urged them to put, into use, the fresh knowledge they had gained in their peer education activities.

He also thanked Dr. Babatunde Adekunle (Medicine and Occupational Health Department, MPN) for the confidence reposed in NiBUCAA to conduct the training.



*Mr. Paul Arinze, GM Human Resources addressing participants at the seminar*

## Congratulations!



The Coalition felicitates with Mr. Amunume Eshimiakhe, the Senior Finance and Admin. Officer on the birth of his son Emmanuel Eshioziemogie Amunume on February 28, 2014.

# NiBUCAA preaches 3 Zeros at NOG 2014



Dr. Edwin Bako announcing one of the Winners of the raffle draw at the exhibition



Joanna Kotrybe of CWC posed with proceed for NIBUCAA from the sale of the Raffle ticket.

Innocent Ujah Idibia aka 2Face thrills visitors, presents prizes to NiBUCAA/ CWC Group, NCI and Televeras Group raffle winners at NOG 14.

NiBUCAA, at the Nigeria Oil and Gas (NOG) 2014, the 14th in the series, talked about the three Zeros by 2015: zero discrimination, zero new HIV infection and zero AIDS-related death, as part of its mandate of HIV and AIDS-free workplace and general wellness of the work force.

Nigeria's famous artiste, Innocent Idibia (2Face Idibia), spiced up the event which held at the National Conference Centre, Abuja, from

March 17 to 20, where he presented winners of the NiBUCAA yearly raffle.

The raffle was the fifth in the series, which CWC Group, NCI and Televeras Group supported to raise fund for NiBUCAA's activities.

As celebrity host at the NOG-NiBUCAA raffle, 2Face followed the trail of Nigerian legendary footballers, Kanu Nwankwo (2012) and Austin Jay-Jay Okocha (2013), both former captains of the Super Eagles, the Nigerian national football team.

Gbenga Alabi, NiBUCCA Executive

Secretary and Anirejuoritse V. Eyenuro, Membership Liaison Officer, manned the Coalition's stand at the exhibition, where they interacted with exhibitors, visitors and other stakeholders, among whom were senior government officials and captains of industry, promoting/showcasing NiBUCAA's activities, even as the participants exchanged ideas and shared knowledge.

The NiBUCAA stand was a beehive of activities, as visitors had access to information, education and communication (IEC) materials on HIV and AIDS, focusing on safe living and avoiding infection.

NiBUCAA also provided high quality free and voluntary HIV Counseling and Testing (HCT) to 145 people (99 male, 46 female), between the ages of 19 and 58 years, they were counseled and tested; two people (both female) tested positive and were referred to the nearest treatment centre.



Gbenga Alabi, the Acting Executive Secretary of NiBUCAA briefed 2Face on NiBUCAA's member companies

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*Dr. Edwin Bako ,Innocent Ujah Idibia,NiBUCAA team and Dr.O.O.Oyetude of NNPC during NOG 2014 Exhibition*

The 143 that tested negative were also counseled and told to shun behaviour that could predispose them to HIV infection.

Participants' excitement rose to fever pitch during the raffle with prizes like Ipad Air, Ipad mini, Ipad touch, Ipad nano, Iphone 5 and Blackberry phones lined up, aside from a chance to win a Chelsea Arsenal squad signed football top, all for a ticket of N500.

Presenting winners with their gifts, 2Face welcomed all and spoke

about NiBUCAA's mandate to support the private sector to establish and implement workplace and community-based HIV and AIDS prevention, education, care and support programmes, as part of the Nigerian multi-sectoral response to the HIV and AIDS.

The NiBUCAA team harped on the imperative of more companies joining the HIV and AIDS workplace initiative by becoming members of NiBUCAA.

The Executive Secretary on behalf of the Coalition thanked CWC Group for their continuous support to the Coalition apart from the raffle proceeds donated to NiBUCAA.

Dignitaries at the NiBUCAA raffle draw included the NiBUCAA's Executive Committee Chairman Dr. Edwin Bako ; Group General Manager (Medicals) and his colleague Dr.O.O. Oyetunde; General Manager, Group Medical Services Division, both from NNPC.



*Group photo 2Face ,Talavera Groups and NiBUCAA*

**MANY  
COMPANIES**

**MANY  
GOALS**

**ONE  
VISION**

**ONE  
BRAND**



**Our business goals are diverse, but we have a common vision.  
Please come, let's work together! Will you join us?**



**NIBUCAA**

**For more information on membership please contact:  
Nigeria Business Coalition Against AIDS (NIBUCAA) Secretariat  
Julius Berger Nigeria PLC Office Complex, Ijora Causeway, Lagos. Tel: +234-1-761 6175.**

**many companies, many goals, one vision, one brand.....NIBUCAA**

# HIV!

PREVENTION IS OUR  
COLLECTIVE  
BUSINESS!

- Is Your Workplace HIV Compliant?
- Do you have an Employee-driven workplace Policy and Programme?
- How many of your employees know their HIV status?
- Talk to us @ NIBUCAA, we are willing to assist you address these and other health-related issues in your workplace!

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